



**RICOH SA (PTY) LTD: ENVIRONMENTAL POLICY**

Ricoh SA (Pty) Ltd, a subsidiary of Ricoh Europe, specialises in providing Sales and Technical Support of Digital Office Solutions.

Ricoh South Africa (Pty) Ltd is committed to conducting its business in an environmentally responsible manner, aligned with its strategic direction and organisational purpose.

We recognise that our activities, products, and services have the potential to impact the environment. Accordingly, we commit to implementing, maintaining, and continually improving an Environmental Management System (EMS) aligned with ISO 14001:2015.

**Our Commitments**

Ricoh South Africa commits to:

**Protect the environment**

Including the prevention of pollution, including prevention of pollution and other specific commitments such as sustainable resource use, climate change mitigation, and protection of biodiversity and ecosystems.

**Fulfil compliance obligations**

By meeting all applicable legal requirements and other environmental obligations to which the organisation subscribes.

**Continual improvement**

Enhance environmental performance through ongoing improvement of the Environmental Management System.

**Support strategic direction**

Ensure environmental considerations are integrated into business decisions and organisational strategy.

**Set and review objectives**

Establish environmental objectives and targets to drive measurable improvement.

**Scope**

This policy applies to all activities, products, and services within the defined scope of the Environmental Management System of Ricoh South Africa (Pty) Ltd, including those that the organisation controls or can influence.

**Implementation & Communication**

This policy is:

- Maintained as documented information
- Communicated to all employees and
- Made available to relevant interested parties

**Approval**

Andre Hagen (Jun 4, 2026 08:33:43 GMT+2)

**Operations Director**

Morgan Ramsamy (Jun 4, 2026 09:20:28 GMT+2)

**Country Manager**



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Final Audit Report

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